



#### OUR MISSION

**Increase the effectiveness of conservation districts by increasing the effectiveness of conservation district employees.**

#### Objectives/Goals

1. Conservation District Effectiveness
2. Partnership Enhancement
3. Communication
4. Professional Development
5. Information and Education

#### Professional Development

- ✓ IDEA provides Professional Growth Scholarships for District Employees.
- ✓ Coordinates training opportunities & maintains funding sources for division workshops.
- ✓ Advocates professional standards on behalf of district employees.
- ✓ Promotes professional development as an incentive to retain highly skilled and effective conservation district employees.
- ✓ Annually recognizes district employee(s) for outstanding accomplishments & endeavors and years served as a district employee.

#### Conservation District Effectiveness

- ✓ Facilitates a comprehensive understanding of
  - 1) Conservation districts' leadership role.
  - 2) The voluntary, non-regulatory approach to addressing natural resource conservation issues.
  - 3) Project development & implementation.
- ✓ IDEA is District Employees assisting District Supervisors.
- ✓ Assists staff to support districts to strengthen relationships with local legislators by participating in the 2017 Legislative Day at the State Capitol.

#### Partnership Enhancement

- ✓ Supplies administrative support during IASCD Division meetings, IASCD meetings and IASCD conference.
- ✓ Provides administrative support, when possible, to natural resource contests & workshops.
- ✓ Keeps current the Idaho Conservation Districts' Directory & distributes it to partners and districts statewide.
- ✓ Provides the Annual Report, Annual Work Plan & Resource Directory to members and partners.
- ✓ Partners with SWC to provide district staff with training on various topics and current issues.
- ✓ IDEA President Robbie Taylor and IDEA Directors attend SWC, IASCD, and NRCS meetings & participates in conference calls & teleconferencing.
- ✓ Chris Simons serves as liaison for IDEA at IASCD meetings & participates in SWC's Strategic Plan Update.

#### Communication

- ✓ Invites conservation partners to participate in & present reports at IDEA meetings

#### Basic Funding-IDEA Fundraising and Dues

- **2017** Dues & donations received from 48 Districts \$ 3,135.00
- **2016** IASCD funding \$ 2,500.00
- **2016** Revenue from raffle at conference \$ 3,732.35
- **2016**-Expenses incurred \$9,069.52