



OUR MISSION

Increase the effectiveness of conservation districts by increasing the effectiveness of conservation district employees.

Objectives/Goals

1. Conservation District Effectiveness
2. Partnership Enhancement
3. Communication
4. Professional Development
5. Information and Education

Professional Development

- ✓ IDEA provides *Professional Growth Scholarships* for District Employees.
- ✓ Coordinates training opportunities & maintains funding sources for *Division Workshops*.
- ✓ Advocates professional standards on behalf of district employees.
- ✓ Promotes professional development as an incentive to retain highly skilled and effective conservation district employees.
- ✓ Annually recognizes district employee(s) for outstanding accomplishments & endeavors and years served as a district employee.

Conservation District Effectiveness

- ✓ Facilitates a comprehensive understanding of
 - 1) Conservation districts' leadership role.
 - 2) The voluntary, non-regulatory approach to addressing natural resource conservation issues.
 - 3) Project development & implementation.
- ✓ *IDEA is District Employees assisting District Supervisors.*
- ✓ Assists staff to support Districts to strengthen relationships with local legislators by participating in the 2018 Legislative Day at the State Capitol & the Legislative Social.

Partnership Enhancement

- ✓ Supplies administrative support during IASCD Division meetings, IASCD meetings and IASCD conference.
- ✓ Provides administrative support, when possible, to natural resource contests & workshops.
- ✓ Keeps current the *Idaho Conservation Districts' Directory* & distributes it to partners and districts statewide.
- ✓ Provides the *Annual Report, Annual Work Plan & Resource Directory* to members and partners.
- ✓ Vicki Lukehart (Div. 3) participated in the revision of ISWCC's Reference Manual for Districts.
- ✓ IDEA President Robbie Taylor and IDEA Directors attend ISWCC, IASCD, and NRCS meetings & participates in conference calls.
- ✓ Chris Simons (Div. 4) serves as liaison for IDEA at IASCD meetings & participates in ISWCC's Strategic Plan Update.

Communication

- ✓ Invites conservation partners to participate in & present reports at IDEA meetings.

Basic Funding-IDEA Fundraising and Dues

- **2018** Dues & donations received from 48 Districts \$ 3,000.00
- **2018** IASCD funding \$ 2,500.00
- **2018** Profit from raffle at conference \$ 1,915.00
- **2018** total IDEA expenditures incurred. \$ 9,930.54