So far in 2019, IDEA has sponsored 2 Professional Growth scholarships that were used for PRIMA training to better assist employees with State statutes and practices involving ethics, open meeting laws public records and cyber security to name a few topics of the training. These scholarships are designed to help offset district employee training expenses for districts. There are still 6 available scholarships that have not been awarded or used for this year. There will be 8 scholarships available again for 2020. If an employee is interested in applying for a scholarship, please contact Robbie Taylor or their respective IDEA Division Director. The application form along with the scholarship rules are also posted on IDEA’s website.

Each year IDEA provides funding for Division training workshops. So far for 2019, 3 Divisions have conducted workshops.
**Divisions 4 & 6** Conducted a joint workshop that covered the updated State Open Meeting Law. Maria Minicucci reviewed the ISWCC Policy Manual & Idaho Statutes with the group. 9 District employees and one board supervisor attended the workshop representing 12 Districts.

**Division 5** Some Districts are encouraging producers to plant pollinator friendly plants. 10 employees visited the NRCS-PMC in Aberdeen where crews are working on a few pollinator projects. They also toured the “Butterfly Haven” in Pingree.

IDEA contributes $450 to each of the 3 youth education events annually. The State Forestry contest, Idaho Envirothon and the State Soils Evaluation Event.

IDEA updates the District phone directory and coordinates with employees to take minutes for the Resolution committee and the IASCD Business meeting at their annual conference. IDEA continues to assist the IASCD and Districts alike when called upon as well as providing support for poster & speech contests.
IDEA continues to assist new District employees with on-site training and providing knowledge and experience of day to day operations of a District. Two recent examples of this are; assisting an employee that was gathering information on a special meeting to hire a new employee and the second example was a new employee that’s District was hosting a Division meeting.

In closing, the IDEA continues to add, update & improve the IDEA website. The website is intended to provide not only District employees but board supervisors alike the tools & resources they need to increase and maintain a District’s operations & efficiency.

The IDEA website address is:  [www.idahodea.org](http://www.idahodea.org)

Thank You