

**Idaho District Employees Association
Annual Business Meeting-Minutes
12:30 pm- Thursday, November 14, 2019
Aspen Room
Riverside Hotel, Boise, Idaho**

IDEA Directors present: Robbie Taylor, President Div. VI, Joyce Smith, Director Div. VI, Kerry Christiansen, Director Div. V, Chris Simons, Director Div. IV, Stefanie Kazyaka, Div. III, Cassie Olson Director Div. I

Directors absent: Karol Holthaus, Director, Div. III.

Call to Order:

IDEA President, Robbie Taylor, called the meeting to order at 12:30 PM with Welcome and Introductions made around the room. A sign in sheet was passed around the room for all to sign.

Lunch was served, with the business portion of the meeting to be conducted at the conclusion of lunch.

Previous Meeting Minutes:

The minutes from the November 15th, 2018 annual meeting held in Post Falls, Idaho had previously been sent out via e-mail and posted on the IDEA website.

A motion was made to approve the November 15th, 2018 minutes by Doreen McMurray and was 2nd by Chris Hatch. Motion carried 100%.

Treasurer's Report:

Chris Simons, Treasurer, presented the financial report, transactions, budget vs actual and Raffle review that had been previously presented via e-mail. Chris also reported that all 50 Districts have paid their IDEA dues. Three contributions were made by IDEA in 2019. State Envirothon, Land and Soil event, and the State Forestry Contest. Four Divisions completed workshops during 2019. Financial reports, the Budget vs Actual, 2020 budget, and performance reports were all reviewed by attendees.

A motion was made by Lori Kent to approve all financial reports presented and was 2nd by Karma Bragg. Motion carried 100% approved.

A second motion was made to accept the proposed 2020 budget by Kerry Christiansen and was 2nd by Sharon Wilmot. Motion carried 100%.

IDEA Business:

Chris Simons gave a review of the Performance Report of Accomplishments, the IDEA pamphlet, and the 2019 Annual Work Plan. The 2020 Annual report and Work Plan was also reviewed with a motion to accept and to approve the annual report and work plan.

Motion was made by Cassie Olson and was 2nd by Sarah Garcia to approve the 2019 Annual Report. The motion carried 100%.

The By-Laws were reviewed with changes made as follows.

Page 1 Section 4 #3 changed to annual dues shall be the amount stated in the most recently approved and adopted IDEA Policies and Procedures manual and clarifying that only members that have paid dues and are present at a meeting are entitled to a single vote on matters concerning dues. Voting by proxy shall not be permitted.

Page 3 Articles XII and XIII wording changed to reflect four-year terms of service for both Directors and alternates.

A motion to adopt the changes in the IDEA By-Laws was made by Tom Daniels and 2nd by Sharon Wilmot. Motion carried 100%

Awards:

Recognition Awards Rich Sims and Roy Prescott

10 Years of Service: Pegi Long

Employee of the year: Stefanie Kazyaka

Door prizes were distributed during the meeting.

A motion was made by Sharon Wilmot and 2nd by Pauline Bassett to adjourn at 2:00 PM. Motion carried 100%.