

IDEA DIRECTORS MEETING
June 26 & 27th 2019
Bureau of Land Management Building
Sage Brush Conference Room
1387 South Vinnell Way
Boise, Idaho 83709
MINUTES (DRAFT)

Members Present:

Robbie Taylor, President, Division 6, Cassie Olson, Vice-President, Division I, Joyce Smith, Secretary, Division 6, Chris Simons, Treasurer, Division 4, Stefanie Kazyaka, Historian, Division 3 (participated via conference call), Kerry Christiansen, Director 5, Chris Hatch Division 5 Alternate, Karol Holthaus Director, Division 2.

Directors Absent: None

Partners Present:

Delwyne Trefz SWCC, Teri Murrison, SWCC, Curtis Elke, NRCS, Tom Salzer NCDEA

President Robbie Taylor called the meeting to order at 9:30 am MST. Completion of travel Vouchers were completed at this time. Welcome and introductions were made by all.

Minutes of the last meeting, a teleconference call conducted on March 19th, 2019, were Reviewed. The minutes had been previously sent out for all Directors to review via e-mail.

Motion was made by Kerry Christiansen to approve the minutes of the last directors' meeting held March 28th, 2019 by teleconference, seconded by Chris Simons. motion carried 100 per cent.

Treasurer's Report:

Chris Simons reviewed the various financial reports which had been previously provided. There was discussion and review of transactions by account from Jan 1, 2019 to Jun 13, 2019 and the budget vs. actual. 10 districts have not paid their dues yet, working on resending invoices out, possible to have 100% dues paid. The Envirothon, and Forestry Contest donations have been made in the amount of \$ 450.00 each, Idaho Land Judging donation will be paid once an invoice is received. Two Professional Growth scholarships have been used so far, this year, Madison SWCD & West Side SWCD employees were approved for the two scholarships. Two Divisions have held employee workshops this year. Divisions 4 & 6 did a joint training in Arco on Open Meeting Laws and Maria Minicucci did a review of the ISWCC Policy Manual & Idaho Statutes with employees representing 11 districts & 1 Supervisor attended. A \$ 200.00 NCDEA dues invoice was reviewed.

Motion was made by Joyce Smith to accept the treasurer reports as given, seconded by Karol Holthaus. motion carried 100 per cent.

A further motion was made to pay NCDEA dues of \$ 200.00 By Joyce Smith and was seconded by Stephanie Kazyaka. Motion carried 100 per cent.

The 2019 IDEA Performance Report was reviewed, noting that IDEA is Celebrating "32" Years of Accomplishments.

Liaison Reports

NRCS: Curtis Elke

Curtis mentioned that Cheat Grass is being addressed with Wyoming. \$ 2.5 Million has already been distributed addressing this issue. NRCS is in the process of hiring a new assistant state conservationist. Tony Sunseri is leaving for Redding California as the assistant State Conservationist for California. Curtis also discussed staff restructures and mentioned that Bonners Ferry will merge with Sand Point. There are currently 18 NRCS positions to be filled. NRCS IS looking to partner with Conservation Districts to provide more staff in field offices. Interested Districts will be asked to provide 25 per cent towards these new employees and NRCS will cover the remaining 75 per cent. These employees will be paid by the Districts but will work for the NRCS. Planners and technicians are the positions Curtis is looking at filling. Applications will only have five to seven days to apply for these positions. The NRCS is looking at having only one agreement with the SWC and all 50 Districts. In the future the NRCS in Idaho will provide half of its budget to local working groups for special projects with high resource concerns. The NRCS wants these local working groups to be led by local Conservation Districts. The NRCS' "boot camp" or conservation planners training will be reduced to one week with a course being offered in Idaho. Curtis is looking at conducting a meeting for all NRCS employees in Idaho in April of 2020.

Soil and Water Commission: Teri Murrison & Delwyne Trefz

Delwyne discussed FY 2019 technical assistance reports in Tracker. Delwyne also discussed what has been added to the project tracker program.

Teri talked about restructuring within the commission with Delwyne now over seeing field staff and giving Teri more time to attend outside events. Teri talked about new ideas that Curtis is looking at with Districts putting up 25 per cent of cost for a person to work for NRCS providing 75 per cent.

IASCD: No report from IASCD

IASCD Auxiliary: No report from Auxiliary

Meeting adjourned for lunch

IDEA Business:

A motion was made by Chris Simons and 2nd by Cassie Olson to approve the 2020 Annual Plan. Motion carried 100 per cent.

By-Laws (proposed changes);

Page 1 article IV Membership. # 3. Removed dues amount, will be the same as stated in the most recently approved and adopted IDEA Policies and Procedures manual.

Motion was made by Kerry Christiansen and was 2nd by Joyce Smith to approve the changes. Motion carried 100 per cent.

Page 3 article XII Elections: Change from a two (2) year term to a four (4) term for alternate Directors.

Page 3 article XIII Terms: Change from two (2) year to four (4)-year terms for Directors.

A motion was made by Chris Simons and 2nd by Joyce Smith to approve changes made to article 12 Election and article 13 Terms effective as of November 2019. Motion carried 100 per cent.

A motion was made by Kerry Christiansen and 2nd by Joyce Smith to stay with the current state mileage. Change mileage to .58 per mile and update current per diem. Motion carried 100 per cent.

IDEA Workshop at the 2019 IASCD Conference:

The Directors discussed training on social media, such as but not limited to Twitter, Instagram. Cassie Olson agreed to work on this. Also, Districts giving a 10-minute talk on current projects and Kerry Christiansen agreed to work on this.

Raffle Prizes:

The Directors agreed to a Cabela's gift card, a Fit Bit, 2 Hydro Flasks and a Trunk Organizer.

Recognition Awards:

Rich Sims was mentioned as deserving recipient. Directors were encouraged to come up with one or two more deserving recipients.

District Employee Assistance Directory:

Robbie Taylor was asked to send out a resource directory to the Division Directors and they would update within their Divisions and provide Robbie with the information.

An Employee Relief Fund was discussed to provide up to \$ 100.00 that would assist employees, including close family members, who are going through catastrophic medical situations. \$ 600.00 was discussed as a starter amount to have set aside. The budget would be augmented to increase the "recognition awards" line item to \$ 600.00.

A Motion was made by Chris Hatch and 2nd by Karol Holthaus to provide this program and augment the "recognition awards" line item in the budget to\$ 600.00. Motion carried 100 per cent.

A motion was made by Kerry Christiansen, 2nd by Cassie Olson to send \$ 100.00 to Doreen McMurray. Motion Carried 100 per cent.

Chris Simons made a motion to adjourn at 2:30 pm MST and Stefanie Kazyaka seconded the motion. Motion carried 100 per cent.

Respectfully Submitted,
Joyce Smith, Secretary