# IDEA DIRECTORS MEETING NRCS Conference Room, Boise Idaho JUNE 19, 2014 MINUTES (Draft)

Director's in attendance, Robbie Taylor President, Division VI, Joyce Smith Secretary Division VI, Lisa Transtrum Treasurer Division V, Chris Simmons Vice President Division IV, and Vicki Lukehart Director, Historian, Division III.

President Robbie Taylor called the meeting to order at 10:00 am with the above directors in attendance as well as outside Liaisons, Jeff Burwell NRCS, Teri Murrison, Soil Commission, President Taylor made introductions of Director's and Guests.

Motion was made by Vicki Lukehart to approve minutes of the last Director's meeting held on April 16<sup>th</sup>, 2014 by Teleconference, 2<sup>nd</sup> by Chris Simons. 100% approved, with motion carried.

#### **Liaison Reports**

## **Jeff Burwell, Director NRCS**

Jeff talked about recent staff changes in the Idaho Office. Deb Nace transferred to Ohio; Jesse Fullmer will be the new DC in Arco Office. Jeff spoke of the current budget being very tight, still haven't received final dollar amounts. There are changes in the old farm bill; funds could not be held over. New Farm Bill funds can be carried over to the next year. Computer training to be done with some changes in offices, the Payette office moved into the Weiser office, which reduced the space in the Jerome office, this is throughout the state in order to balance budget, min foot print over next few years. Possible other changes St. Anthony/Rexburg and Burley/Rupert combined. In August, the Client Pathway where landowners can go on line to review current contracts should be operational. The new RCPP program is in effect and combines old Farm Bill programs such as CCPI and AWEP. District staff can be used as in kind such as outreach RCPP. The 1<sup>st</sup> pot will be \$400 million. Go to grants.gov for information and applications, pre-proposals are due July 15<sup>th</sup>, 2014, and they need to have commitments by partners. Projects with non-fed match will rank higher. Maximum amount of \$20 million per project.

# **Terry Murrison, Soil & Water Commission**

A Memo of Information for the Soil Commission was distributed, discussed upcoming meeting and dates with a memo to DEQ, and discussed district technical assistance awards for time allocated for staff to attend district board meetings. District budget hearing and the FY 2015 water quality were also discussed. Capacity grant funds will be \$830.00, with difference going into a fund in order for the Commission to make donations to the Envirothon and other events.

Base funds will be \$8500.00, plus \$1000.00 additional funding for District operations, plus the \$830.00 capacity grant for a Total of \$10,300.

RCPP for districts, if have technical assistance and get a grant, time can be changed to move for some match for help with project.

#### **Directors Reports**

#### Vicki Lukehart, Historian

Gave a report from her Division on different projects they have going on.

#### Lisa Transtum Treasurer

Lisa gave a complete financial and budget report, and also handed copies of these reports to all. A motion was made by Vicki Lukehart and  $2^{nd}$  by Joyce Smith to accept the financial and budget reports presented by Lisa Transtrum, the motion carried 100 %.

#### **Chris Simons, Vice-President**

Chris Simmons from Division IV presented a current IDEA Annual work plan and performance report, as well as a copy of a handout about the IDEA to use when sending out information to organizations for donations and other information.

## **IDEA Workshop at the IASCD's Annual Conference**

The upcoming annual IASCD Conference was discussed with ideas for a workshop, Social Media was mentioned as well as Electronic newsletters and PR. Teri Murrison offered the assistance of Alicia Hardy from the Soil Commission to do the workshop, the time frame for the workshop was also discussed and it was unanimously agreed upon to keep the time frame within a 2 hour time frame.

#### Other business

- 1. Raffle options and contributions where discussed with mention of each Division and the districts within try to obtain some additional funds for the raffle prizes.
- 2. A letter for editing for the raffle
- 3. Growth Scholarships/information and opportunity for district employees.

#### **Work Agreement with the IASCD**

An updated work agreement between IDEA and the IASCD was reviewed with no changes noted. A motion was obtained from the IDEA President Robbie Taylor to accept the current IASCD and IDEA working agreement for 2014-2015 and the Directors will review any concerns for the new contract.

Lisa Transtrum made a motion to accept the current contract with IASCD and Joyce Smith  $2^{nd}$ , motion was excepted 100%. A motion was also made by Lisa Transtrum and  $2^{nd}$  by Vicki Lukehart to accept the IDEA annual work plan with 100% acceptance.

#### **Policy and Procedure**

Changes to the Policy and Procedure manual were discussed as follows:

- Division Workshop amount to be changed to \$400.00
- Delete \$100 (plaque) and add "Awards for 15 years of District service", "Employee of the year award(s)", "Top Raffle ticket seller (based on applicable year's budget)" language needs to be added.
- Delete the New Employee section of the manual.
- Reinstate two scholarships per calendar year for \$100 per scholarship.

A motion to accept changes to policy made by Lisa Transtrum and was  $2^{nd}$  by Chris Simons, with 100% acceptance.

#### By Laws

**Article #1** in the first paragraph Remove "Non-profit" and change to "Organization".

Article #2 remove "National".

**Article # 23** change to read "Upon the dissolution of the Idaho District Employees Association, all Directors shall transfer any assets, records, or other possessions of that organization equally to Districts in good standing."

A motion was made by Vicki Lukehart to amend articles 1, 2 and 23 as stated above and Lisa Transtrum  $2^{nd}$  the motion. The motion carried 100%

A request was received from Division II and was reviewed. A concern was raised concerning the request. The concern in question was, were all of the employees within the Division invited to participate in the training. The directors agreed to review the request upon receipt of an answer or clarification of the concern.

The Directors were reminded that elections of IDEA Directors for Divisions 2, 4 and 6 are required to occur during this year's fall Division meetings as per the IDEA By-Laws.

A motion was made to adjourn meeting at 3:30 pm by Vicki Lukehart and was 2<sup>nd</sup> by Lisa Transtrum.