Idaho District Employees Association
Annual Business Meeting—Minutes
Tuesday, November 18, 2014
Lewiston, Idaho

Call to Order
IDEA President, Robbie Taylor, called the meeting to order at 12:30 pm.


SWC: Teri Murrison, Carolyn Firth, Norman Wright and Dave Radford.

Lunch was served, with the business portion of the meeting to be conducted after everyone had lunch.

Minutes: The minutes of the November 19, 2013, annual meeting had previously been presented Via E Mail, Crystal Harmon moved to approve the minutes as printed. Amber Tilly seconded the motion. Motion carried 100%.

Treasurer’s Report: Lisa Transtrom, Treasurer, presented the financial budget overview for review; Lisa also reported that 49 out of 50 Districts have paid IDEA dues. A financial report of all transactions, Budget vs. Actual for CY-14 and a proposed CY-15 budges were reviewed, a question was asked about the misc. amount $374.90 and President Robbie Taylor answered that $349.50 was to pay for a domain name for the IDEA website for 10 years and $25.00 was to reimburse Karma Bragg for refreshments for the Legislative Display in January. A motion was made by Crystal Harmon, and 2nd by Carol Holthaus to accept all of the financial reports, motion carried 100%

Performance Report: Chris Simons gave a review of the Performance Report and the IDEA pamphlet, and the 2015 Annual Work Plan to be reviewed. A motion to approve the annual Work Plan was made by Elaine Sonnen and a 2nd was made by Chris Hatch. The motion carried 100%.

By-Laws: Changes were reviewed with a motion for an amendment of Article 23, to remove the word “records” from the paragraph, so paragraph should read upon the dissolution of the Idaho District Employees Association; all Directors shall transfer any assets or other possessions of that organization equally to Districts in good standing”. A motion by Amber Tilley and 2nd by Elaine Sonnen. Motion accepted 100%.

A suggestion was also made to have records from IDEA to be stored at the Records Facility in Boise and All Directors shall transfer all records to the Idaho Historical Association for safe keeping. This suggestion will be discussed at next meeting.
Policy & Procedures: Changes reviewed are paragraph B, C, & D.

Paragraph B: Change word “Employee” to “District”, new paragraph shall read “District must be in good standing with IDEA for reimbursement”.

Paragraph C: remove $ 100.00 (plaque) Change to, “A plaque to be given to employees with 10 years of service”. Changed from 15 years of service.

Paragraph D: Proposed change to eliminate New Employee Training. A motion was made by Crystal Harmon and 2nd by Ken Stinson to approve changes to the Policy & Procedures, motion carried with 100% approved.

President Taylor announced new Officers:
Robbie Taylor, President; Chris Simons, Vice President; Lisa Transtrum, Treasurer, Joyce Smith, Secretary; and Vicki Lukehart, Historian.

The Workshop for the upcoming 2015 Conference was brought to the table for Ideas for a workshop, No suggestions were made at this time.

Ken Stinson from the Latah SWCD was presented a 15 Years of Service Plaque.

Door prizes were given out, and Melanie Taylor received a gift for all of her help during the conference with the IDEA raffle sale.

A motion was made to adjourn meeting by Crystal Harmon and was 2nd by Elaine Sonnen, motion was accepted 100%.

The meeting was adjourned at 2:00 pm.