

**Idaho District Employees Association
Annual Business Meeting-Minutes
12:00 pm- Thursday, November 17, 2016
Pocatello, Idaho**

Call to Order

IDEA President, Robbie Taylor, called the meeting to order at 12:00 PM with Welcome and Introductions made.

IDEA Directors present:

Robbie Taylor, President Div. VI, Chris Simons, Vice-President Director Div. IV, Joyce Smith, Secretary Director Div. VI, Kerry Christiansen, Director Div. V and Cassie Smith, Director Div. I

Minutes:

The minutes of the November 18th 2015 annual meeting held in Boise, Idaho, had previously been presented Via E Mail. **Karma Bragg moved to approve the minutes as printed. Pauline Bassett seconded the motion. Motion carried 100%.**

Treasurer's Report:

Chris Simons, Treasurer, asked for all to review the financial report, transactions, Budget vs Actual and Raffle review that had been previously presented via E Mail. Chris also reported that 48 out of 50 Districts have paid IDEA dues. **A motion was made by Linda O'Hara, and was 2nd by Kerry Christiansen to approve and accept all financial reports presented. Motion carried 100% approved. 2017 draft budget was presented and reviewed, a motion was made by Brenda Boyer, Camas SCD 2nd by Tina Dean, Teton SCD 100% passed and approved.**

Old Business:

Chris Simons gave a review of the Performance Report of Accomplishments for 2016, the IDEA pamphlet, and the 2017 Annual Work Plan. **A motion to approve the annual Work Plan was made by Francis Perkes and was 2nd by Pauline Bassett. The motion carried 100% approved.** The updated Policies & Procedures were reviewed with the changes made as follows,

Policy & Procedures: Changes reviewed are paragraph 1b, 1c, & 1d.

Paragraph 1b: Change word Employee to District, new paragraph shall read (District must be in good standing with IDEA for reimbursement)

Paragraph 1c: remove \$ 100.00 (plaque) Change to, a plaque to be given to employees with 10, 20 and 30 years of service. Changed from 15 years of service.

Paragraph 1d: Proposed change to eliminate New Employee Training.

A motion was made by Leah Love to adopt changes and was 2nd by Brenda Moyer. Passed 100%

New Business:

The IDEA will be 30 years old in 2017 and a suggestion was made to do a special recognition at the business meeting in November 2017. The following employees and Supervisor volunteered to serve on the committee. Mindy Hawley, Pauline Bassett, Leah Love, Karma Bragg, Peggy Long, Vicki Lukehart and one Supervisor, Art Beal.

IDEA recognized and presented a gift to Lynn Bagley and Art Beal for their many years of outstanding support to IDEA.

Awards:

10 year awards were presented to Barb Messick and Chris Hatch

20 year awards were presented to Barb Messick, Cindy Snyder and Karma Bragg.

20 year award recipients not present were DeAnn Scott, Tamera Cikaitoga and Denise Dalling

30 year awards will be presented to Frances Perkes, Kay Coski and Pauline Bassett at the Awards Banquet.

Door prizes were given out during the meeting and the meeting ended at 2:30 pm.

Also a paper was passed out during the meeting for everyone to sign for attendance, there were over 20 Supervisors from Districts in attendance, along with the Soil Commission, with over 75 people attending the lunch and meeting.

President Taylor announced that the current IDEA Officers will remain the same with no changes, for the next 2 years. Robbie Taylor President, Chris Simons Vice-President and Treasurer, Joyce Smith Secretary and Vicki Lukehart Historian.

The meeting was adjourned at 2:30 pm